

External Job Posting

Fish Handler

Our Company

Fuerste Vaccination Services is a full-service vaccination company which provides various services to our clients such as an on-site supply of trained vaccinators, fin clipping and PIT tagging services and assistance in the setting up of the vaccinating system. Our primary goal is to provide fish with disease protection to help ensure a healthy, robust life. While our services and the products we use cannot protect against all diseases, we are able to reduce fish mortalities, create a higher quality product, and reduce production costs.

Aquaculture is a rapidly growing industry and Fuerste Vaccination Services is the leader in its market. Unlike many of the hatcheries, Fuerste Vaccination Services considers candidates with no prior aquaculture experience. We strive to find the right personality and fit for the role and then provide comprehensive training. If you are interested in a career in the aquaculture industry, this is a great starting point for you.

Our mission is to be part of a sustainable future for the aquaculture industry and our environment. Our core values include Excellence in Service, Innovation, Transparency/Trust, Health & Safety, Inclusivity, and Teamwork

The Role

Fish Handlers will be required to attend the hatchery and safely handle the fish during machine vaccination with our NFT machines. Handlers will pick up the fish and place them in the machine slots in the accurate positioning. Vaccine bag changes, needle changes and shot quality checks will also be the responsibility of this role.

This is a fast paced and physically demanding job which includes some heavy lifting, repetitive movement, and long periods of standing in a stationary position.

Title	Fish Handler
Status	Seasonal part-time with potential for full time hours (July, 2023 -) *All efforts will be made to rehire staff for future seasons
Locations	Sayward, Duncan, Ocean Falls, Port Alberni **Carpools are available from Campbell River to many of our locations
Pay	\$20.00/hour to start
Benefits	\$500 Health Spending Account is available per season upon completion of the probationary period
Camp	Preference will be given to candidates who are able to work camp. Company paid accommodations and living allowances will be provided for any camp work

Duties & Responsibilities

The Fish Handler's duties and responsibilities include, but are not limited to:

Fish Vaccination

- Utilizes NFT machines to administer intraperitoneal and intramuscular vaccinations to the fish
- Maintains steady pace while accurately placing fish in the trays
- Identifies fish to be culled

Machine Maintenance

- Performs vaccine bag changes on the machine(s) when required
- Puts new needles on the machine(s) at the start of the shift and changes out the used needles as needed

Quality Control

- Periodically checks the shot placement on the fish from the machine(s) to determine accuracy
- Periodically performs lethal checks on fish to determine accurate vaccine placement
- Communicates with Crew Leader if the machine(s) needs to be adjusted for better accuracy

End of Shift Responsibilities

- Properly cleans and disinfects work areas and equipment
- Empties mortars
- Any other duties as assigned by the Crew Leader or Crew Supervisor

Required Skills

- Ability to work well within a team
- Physical ability to stand for extended periods of time
- Physical ability to perform repetitive movements for the duration of the shift
- Excellent hand-eye coordination

Required Experience

- Previous fish vaccinating or fin clipping experience is preferred

Education & Training

- First Aid - level 1 is preferred
- WHMIS is preferred
- Valid Driver's License is required

Competencies

- Easy-going nature
- Team player
- Inclusive
- Honest
- Positive demeanor
- Good sense of humour

- Punctual
- Dependable
- Ethical and caring for the welfare of the fish

Training

Training and orientation will be provided prior to start of employment. Training topics will include:

- Fish physiology
- Hatchery protocols
- Equipment maintenance & operation
- Vaccination procedure
- Health & safety

To Apply

Please submit your resume to hr@fuerstevaccinations.com by June 26, 2023. Please note that only those selected for an interview will be contacted. Thank you for your interest.

For more information, please visit <https://www.fuerstevaccinations.com/>